

Application for 2027 CMA Leadership Positions

Instructions and attestation questions

Thank you for your interest in CMA leadership positions for 2027. The deadline to submit your application is Dec. 18, 2026.

- This form is best completed on a tablet, laptop or desktop computer. We do not recommend using a smartphone.
- Preview the full application form (non-fillable). To begin completing the online form, please follow the instructions below, then select "Next".
- Please note that candidate names are provided to the Nominations Committee working groups only once short lists are established following an initial, anonymized paper review by the working groups.
- If you have any questions or require accommodation throughout the application process, please do not hesitate to contact governance@cma.ca.

Attestation questions

Please review the CMA corporate privacy policy. *

- ☐ I have read and agree to the privacy policy. I understand and agree that the information I provide in this application form will be used and disclosed only for the purpose of conducting the leadership selection process and assessing my candidacy, including performing background checks if applicable. I understand that all responses are confidential when completed. I agree that, if I am successful in the process, my nomination will be put forward for approval by General Council, and certain information about me (such as my photo and biography) will be made public at that time.

To apply for a leadership position, you must reside in Canada and maintain active CMA membership.

- Note: A 2027 CMA membership will be required in the new year for any candidates who wish to be considered for the next phase of the application process.
- For the position of Annual General Meeting chair, candidates must have a minimum of five consecutive years of CMA membership.
- If you are unsure of your CMA membership status, please confirm with our Engagement Support Team.

Please check each box below to confirm that you meet the eligibility criteria for all positions, as required under the CMA Bylaws, section 12.2.1: *

- ☐ I reside in Canada
- ☐ I am a member of the CMA

If you do not meet all the eligibility criteria listed above, you are not eligible to apply at this time. If you are unsure about your eligibility, please contact governance@cma.ca.

From the list below, please select all CMA leadership position(s) for which you would like to be considered.

- You may apply for multiple positions, provided you meet the eligibility requirements for each one.

Annual General Meeting (AGM):

- ☐ AGM chair: bilingualism preferred; candidates must have a minimum of five consecutive years of CMA membership (three-year term, renewable once)

Please attest that you meet the following eligibility criteria for the AGM chair role: *

- ☐ I have had an active CMA membership for the past five consecutive years.
- ☐ I would be available to attend the AGM and associated rehearsals in the Ottawa-Gatineau region in May/June each year of the term.

Please confirm below if you would like your application to also be considered should the following roles become available: *

- ☐ I would like to be considered for the interim AGM vice-chair role (co-chairs the AGM and assumes all rights, duties and responsibilities of the AGM chair when the chair is absent and the AGM vice-chair role is vacant).
- ☐ I would like to be considered for the back-up AGM vice-chair role (the back-up is on standby to co-chair the AGM if the AGM vice-chair needs to step into the AGM chair role because the chair is absent).
- ☐ I do not wish to be considered for either of these roles.

Appointments Committee:

- ☐ Member from any province or territory who is not a CMA board director (three-year term, renewable once)

Awards

Committee:

- ☐ Member from any region in Canada other than the following: Iqaluit (NU), Vancouver (BC), Toronto (ON) (three-year term, renewable once)

Please note that the selection timeline for this role will be from January to February 2027, rather than January to April 2027 as is the case for all other vacancies, as this role falls under the purview of the CMA board. The three-year term (renewable once) will begin in June 2027. The Awards Committee includes members from different regions across Canada. In 2027, the following regions will be represented: Iqaluit (NU), Vancouver (BC) and Toronto (ON). To be eligible for this role, you must reside outside of these regions.

Please attest that you meet the following eligibility criteria: *

- ☐ I confirm that I do not reside in any of the following regions: Iqaluit (NU), Vancouver (BC) or Toronto (ON).

Board of Directors:

- ☐ Alberta member (three-year term, renewable once)
- ☐ British Columbia member (three-year term, renewable once)
- ☐ Medical resident member (one-year term, renewable twice)

Please review the eligibility criteria for all board director roles below. If you have any questions or require assistance, please contact governance@cma.ca:

- I currently reside in the province/territory of the position (if applicable), and I expect this to be my primary residence for the duration of my term if I am selected for the role.
- As of June 3, 2027, I will not be a voting director or sitting president of a provincial/territorial medical association or [affiliate society](#).
- I am at least 18 years of age.
- I have not been declared incapable by a court in Canada or in another country.
- I have not been found guilty of an indictable criminal offence for which I have not been pardoned.
- I do not have the status of bankrupt.

Please attest that you meet the above eligibility criteria for the director role: *

- ☐ I have reviewed the above criteria and confirm that I am eligible to submit my application.

Committee on Ethics:

- ☐ Member from Alberta, Manitoba, Northwest Territories or Saskatchewan (three-year term, renewable once)

Nominations Committee:

- ☐ Newfoundland and Labrador member (three-year term, renewable once)
- ☐ Northwest Territories member (three-year term, renewable once)
- ☐ Nova Scotia member (three-year term, renewable once)
- ☐ Yukon member (three-year term, renewable once)
- ☐ Medical resident member (three-year term, renewable twice)

Please attest that you meet the following eligibility criteria for the medical resident role(s):

*

- ☐ I am currently a medical resident and will be enrolled in a postgraduate program at a Canadian medical school between Dec. 18, 2026 (the application deadline) and June 2028 (the end of the first one-year term in the medical resident role).

In what month and year do you expect to complete your medical residency?*

Please attest that you meet the following eligibility criteria for a jurisdictional role:

*

- ☐ I currently reside in the province/territory of the position, and I expect this to be my primary residence for the duration of my term if I am selected for the role (required under Bylaw 12.3.2).

Contact information

This form will require approximately one hour of your time to complete. If you wish to save your work and continue later, select "Save and continue later" in the bar at the top right of your screen. When the drop-down menu appears, enter your email address and select "Save." Within 24 hours, you will receive an email from Alchemer (noreply@alchemer.com) containing a unique link that you can use to return and continue completing the form.

First and last name *

Email address *

Preferred pronouns *

she/her
he/him
they/them
ze/zir
she/they
he/they
Prefer to write my answer
Prefer not to answer

Written answer *

Preferred prefix *

Dr.
Mr.
Ms.
Mrs.
Mx.
Prefer to write my answer

Written answer *

Primary residence

Street address: *

City *

Province/territory: *

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Yukon Territory
Northwest Territories
Nunavut

Postal code: *

Phone number: *

Please identify the language(s) in which you are proficient *

- ☐ English
- ☐ French
- ☐ Other (please specify)

Have you ever served in a CMA leadership capacity in the past (e.g., on the CMA board or a committee)? *

- ☐ Yes
- ☐ No

Please list all your previous CMA positions. *

How did you hear about the CMA's upcoming leadership vacancies? *

May we contact you by email regarding future CMA leadership positions? *

- ☐ Yes
- ☐ No

Leadership opportunities

If you wish to save your work and continue later, select "Save and continue later" in the bar at the top of your screen. When the drop-down menu appears, enter your email address and select "Save." Within 24 hours, you will receive an email from Alchemer (noreply@alchemer.com) containing a unique link that you can use to return and continue completing the form.

Term

The Nominations Committee has a mandate to seek candidates who are willing to serve two consecutive three-year terms. If approved for one of the role(s) selected, would you be willing to serve a second three-year term if asked and eligible to continue serving? *

- ☐ Yes
- ☐ No

Term

The Nominations Committee seeks medical student and resident candidates who are willing to serve the maximum allowable terms. If approved for one of the role(s) selected, would you be willing to serve up to three consecutive one-year terms if asked and eligible to continue serving? *

- ☐ Yes
- ☐ No

CMA board director availability

Pursuant to the CMA bylaws, the Nominations Committee is required to ensure that all applicants for board director roles understand and agree to commit to the responsibilities of the office. The CMA board meets in person, on weekdays and weekends, an average of six times per year. Locations vary, and meetings require 12–14 days per year, plus travel time. Board directors are also expected to serve on up to two committees, which typically meet on weekdays during CMA office hours (Monday to Friday, between 9 am and 5 pm ET), between two and six times per year. These meetings are held virtually and occasionally in person.

I attest that I am available to attend: *

- ☐ the required number of board and committee meetings each year (including orientation sessions and business meetings);
- ☐ weekday and weekend board meetings; and
- ☐ weekday committee meetings (during CMA office hours).

CMA committee member availability

Pursuant to the CMA bylaws, the Nominations Committee is required to ensure that all applicants for committee roles confirm their eligibility and commitment. CMA committees typically meet on weekdays during CMA office hours (Monday to Friday, between 9 am and 5 pm ET), between two and six times per year. These meetings are held virtually and occasionally in person.

I attest that I am available to attend: *

- ☐ the required number of committee meetings each year (including orientation sessions and business meetings); and
- ☐ weekday committee meetings (during CMA office hours).

Relevant experience and competencies — Annual General Meeting (AGM) chair

The AGM is a forum for members to hear from and ask questions of CMA leadership, provide input on CMA governance and address other corporate matters. It is followed by the Nominations Committee report, where delegates can vote to approve nominees for CMA leadership positions. The AGM chair presides over the meeting. Below are the role requirements:

- Demonstrated success in chairing AGMs (or similar meetings with a large number of participants)
- Familiarity and comfort with chairing meetings in both virtual and hybrid formats
- Working knowledge of meeting procedures (e.g., Robert's Rules of Order)
- Willingness to participate in parliamentary procedure training once in the role
- Bilingualism is considered an asset

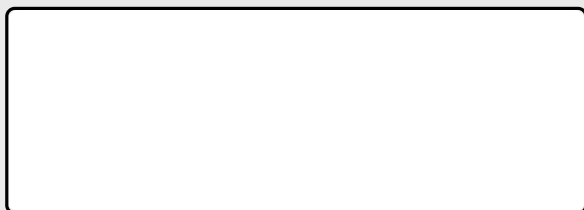
Using point form, please demonstrate (in 200 words or fewer) how your relevant lived experience, professional standing and development, and/or academic credentials prepare you to contribute as the AGM chair. Note: Examples of relevant experience may include advocacy leadership, volunteer work, research, culturally based leadership or community roles and responsibilities within First Peoples' Nations and/or communities (e.g., experience with traditional Indigenous-led governance and cultural systems that uphold the laws, traditions and right to self-determination of First Nations, Inuit and Métis Peoples. *

Using point form, please explain (in 200 words or fewer) how your relevant core competencies (i.e., knowledge, skills, expertise) would allow you to contribute to the role. *

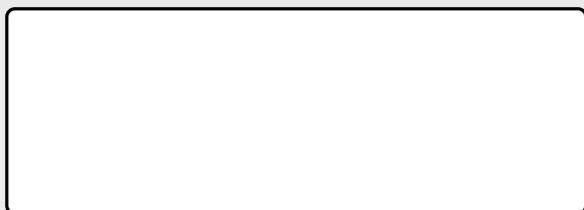
Relevant experience and competencies — Appointments Committee

The Appointments Committee advises the board on appointments to committees, groups and advisory bodies (including external bodies), with the exception of search committees that report directly to the board. The committee also undertakes additional searches for newly established task forces or search committees at the board's request; considers requests for physician nominees to external organizations or bodies where there is no reporting relationship to the CMA (for appointments of significant importance); and assists the Nominations Committee as required.

Using point form, please demonstrate (in 200 words or fewer) how your relevant lived experience, professional standing and development, and/or academic credentials prepare you to contribute to the Appointments Committee. Note: Examples of relevant experience may include advocacy leadership, volunteer work, research, culturally based leadership or community roles and responsibilities within First Peoples' Nations and/or communities (e.g., experience with traditional Indigenous-led governance and cultural systems that uphold the laws, traditions, and right to self-determination of First Nations, Inuit and Métis Peoples). *

A large, empty rectangular box with a thin black border, intended for the applicant to provide their response in point form.

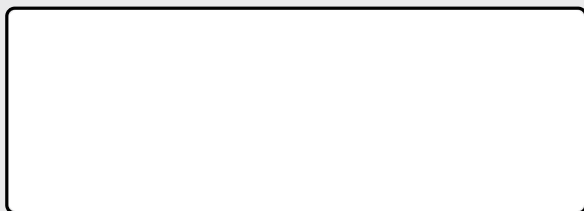
Using point form, please explain (in 200 words or fewer) how your relevant core competencies (i.e., knowledge, skills, expertise) would allow you to contribute to the role. You are encouraged to describe your ability to assess attributes and competencies for leadership roles. *

A large, empty rectangular box with a thin black border, intended for the applicant to provide their response in point form.

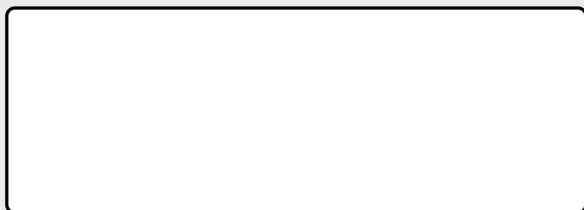
Relevant experience and competencies — Awards Committee

In fulfilling its mandate, the Awards Committee provides guidance to the CMA Board of Directors regarding: (1) the CMA's awards program, including recognizing the achievements, leadership and contributions of physicians and individuals/organizations, consistent with the CMA's vision; and (2) the nomination of individuals to the Canadian Medical Hall of Fame.

Using point form, please demonstrate (in 200 words or fewer) how your relevant lived experience, professional standing and development, and/or academic credentials prepare you to contribute to the Awards Committee. Note: Examples of relevant experience may include advocacy leadership, volunteer work, research, culturally based leadership, or community roles and responsibilities within First Peoples' Nations and/or communities (e.g., experience with traditional Indigenous-led governance and cultural systems that uphold the laws, traditions, and right to self-determination of First Nations, Inuit and Métis Peoples). *



Using point form, please explain (in 200 words or fewer) how your relevant core competencies (i.e., knowledge, skills, expertise) would allow you to contribute to the role. *



Relevant experience and competencies — Committee on Ethics

The Committee on Ethics elaborates, interprets and recommends amendments to the Code of Ethics and Professionalism and addresses problems related to ethics referred to the CMA. The committee also advises the association on matters pertaining to ethical issues that arise from scientific and technological progress in the health sciences and ethical issues of interest or concern to the medical profession. The committee advises the CMA on ethical issues related to its core strategies and priorities.

Using point form, please demonstrate (in 200 words or fewer) how your relevant lived experience, professional standing and development, and/or academic credentials prepare you to contribute to the Committee on Ethics. Note: Examples of relevant experiences may include advocacy leadership, volunteer work, research, culturally based leadership or community roles and responsibilities within First Peoples' Nations and/or communities (e.g., experience with traditional Indigenous-led governance and cultural systems that uphold the laws, traditions, and right to self-determination of First Nations, Inuit and Métis Peoples). *

A large, empty rectangular box with a thin black border, intended for the user to provide their response to the prompt above.

Using point form, please explain (in 200 words or fewer) how your relevant core competencies (i.e., knowledge, skills, expertise) would allow you to contribute to the role. *

A large, empty rectangular box with a thin black border, intended for the user to provide their response to the prompt above.

Relevant experience and competencies — Nominations Committee

The Nominations Committee reports annually to General Council. Its role is to recruit and secure strong, balanced leadership for the association. The committee's process is set out in the Bylaws and Operating Rules and Procedures and includes a call for nominations that reflects the diversity and demographics of the physician population, as well as engagement with divisions, affiliates and membership to bring forward nominees for approval by General Council.

Using point form, please demonstrate (in 200 words or fewer) how your relevant lived experience, professional standing and development, and/or academic credentials prepare you to contribute to the Nominations Committee. Note: Examples of relevant experience may include advocacy leadership, volunteer work, research, culturally based leadership, or community roles and responsibilities within First Peoples' Nations and/or communities (e.g., experience with traditional Indigenous-led governance and cultural systems that uphold the laws, traditions, and right to self-determination of First Nations, Inuit and Métis Peoples). *

A large, empty rectangular box with a black border, intended for the user to provide their response to the question above.

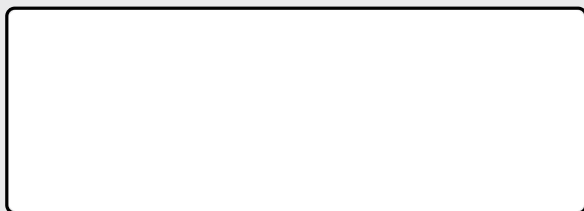
Using point form, please explain (in 200 words or fewer) how your relevant core competencies (i.e., knowledge, skills, expertise) would allow you to contribute to the role. You are encouraged to describe your ability to assess attributes and competencies for leadership roles. *

A large, empty rectangular box with a black border, intended for the user to provide their response to the question above.

Relevant experience and competencies — CMA Board of Directors

The CMA Board of Directors is charged with the management of the CMA's affairs. The board is assumed to have the legal duties and obligations of any board in addition to the specific duties stipulated in the [CMA bylaws](#). The board directs the organization's work within the framework of the CMA's mission, vision and values (see [Impact 2040](#)).

Using point form, please demonstrate (in 200 words or fewer) how your relevant lived experience, professional standing and development, and/or academic credentials prepare you to contribute to the CMA board. Note: Examples of relevant experience may include advocacy leadership, volunteer work, research, culturally based leadership or community roles and responsibilities within First Peoples' Nations and/or communities (e.g., experience with traditional Indigenous-led governance and cultural systems that uphold the laws, traditions, and right to self-determination of First Nations, Inuit and Métis Peoples). *



The CMA Board of Directors as a whole is expected to bring the complementary competencies listed below (i.e., knowledge, skill level, expertise) to the organization — no one candidate is expected to have them all. For each competency in the list, please select which of the following four perspectives applies to you. For any competencies that you self-assess as “expert” or “advanced,” please use point form to provide details.

Perspectives:

- **Expert:** You are recognized as an authority or thought leader in this area (e.g. you have a professional designation coupled with significant professional or organizational experience in the area).
- **Advanced:** You have an enhanced level of knowledge/skills in this area, backed up with organizational, professional, academic and/or community experience or leadership. You are well versed and agile, able to contribute to and lead strategic conversations on this topic. Others recognize you to be highly skilled and credible in this area but not necessarily an authority.
- **General:** You have working knowledge/skills in this area and can follow and contribute to strategic conversations about this topic. Others will not necessarily turn to you for guidance in this area but appreciate and value your perspective.
- **Nominal:** You have limited or no knowledge/skills in this area but have a willingness to learn.

Governance experience: Board/committee roles and related experience in risk management and strategy development. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area



Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Communications: Internal and external communications, marketing and public relations. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area



Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Finance and accounting: Reviewing financial statements, recommending policies, liaising with external auditors and ensuring compliance. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Health innovation/research: Improved ideas, products, services, processes or technologies that lead to improved health outcomes. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *



Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *



HR/talent management: Recruitment, compensation, training, performance management and conflict management. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Patient advocacy/experience: Provision of direct support to patients in navigating the health care system and their experience within it. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area



Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Public/population health: Interventions to aid in the furtherance of measures designed to improve public health and prevent disease and disability. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Public advocacy: Lobbying and media engagement to achieve systemic changes in public health policy and improvements in standards of hospital and medical services. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *



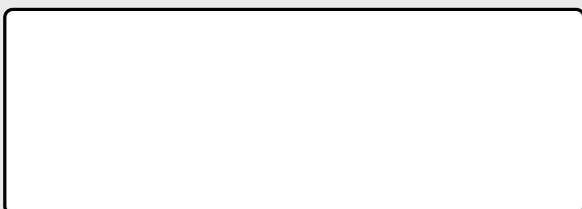
Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *



Social impact: Interventions related to social impacts on health (e.g., income, education, housing). *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *



Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Technology: IT tools and infrastructure, artificial intelligence, digital transformation, data analytics and cybersecurity. *

Expert - Authority or thought leader (e.g., professional designation and significant experience)
Advanced - Enhanced level of knowledge/skills plus experience
General - Working knowledge/skills in this area
Nominal - Limited or no knowledge/skills in this area

Please use point form to demonstrate how you are recognized as an authority or thought leader in this area (e.g., you have a professional designation coupled with significant professional or organizational experience in the area) (50 words or fewer). *

Please use point form to demonstrate how you have an enhanced level of knowledge in this area, backed up with organizational, professional, academic and/or community experience or leadership (50 words or fewer). *

Social media handles

The CMA conducts background checks (which include a social media check) on all shortlisted director applicants through a third party before their candidacy can be confirmed.

Do you have any public-facing, professional social media accounts? *

- ☐ Yes
- ☐ No

Please provide all your public-facing professional social media handles, as applicable.

Note: If you select a platform below, you must either enter the corresponding handle in the field provided or deselect the platform before continuing to the next page. *

- ☐ Bluesky
 *
- ☐ Facebook
 *
- ☐ Instagram
 *
- ☐ LinkedIn
 *
- ☐ Snapchat
 *
- ☐ Threads
 *
- ☐ TikTok
 *
- ☐ X (formerly called Twitter)
 *
- ☐ Other (please specify)
 *

Achievements in equity, diversity and inclusion and/or reconciliation and ability to contribute to inclusion

If you wish to save your work and continue later, select "Save and continue later" in the bar at the top of your screen. When the drop-down menu appears, enter your email address and select "Save." Within 24 hours, you will receive an email from Alchemer containing a unique link that you can use to return and continue completing the form.

As reflected in its policy on equity and diversity in medicine, the CMA is committed to equity, diversity, inclusion, anti-racism and reconciliation. It is important that the CMA has leadership that reflects the diversity of the medical profession and the communities it serves to ensure that it has a wide range of experiences, perspectives, attributes and skills that support better solutions, drive innovation and creativity, and enhance decision-making at the CMA.

Please explain any personal, professional or academic experiences and/or any non-traditional background (e.g., experience in global or humanitarian work, leadership in rural health care, grassroots advocacy, military service, entrepreneurship, research, cultural leadership or community engagement) that demonstrates your achievements in supporting historically underrepresented perspectives (e.g., age, gender identity, sexual orientation, ethnicity, race, disability, regional or international perspectives and First Nations, Inuit and Métis Peoples). *

Please share a specific example of how you have advanced inclusion (where all individuals feel valued, respected and empowered to participate fully, regardless of background or identity) in a leadership, governance, academic or professional setting, and how that experience has shaped the approach you would take in the CMA leadership role(s) for which you are applying. *

Disclosure of AI use

To support the Nominations Committee's continuous improvement of the leadership selection process, you are asked to disclose whether any artificial intelligence (AI) tools were used in the preparation of your application (note: this information will not be used during the selection process; it will be used only for anonymous, aggregate, internal reporting).

Did you use AI tools in the preparation of your application form? *

- ☐ Yes
- ☐ No

Please elaborate on what AI tools were used (e.g., ChatGPT, Claude, Gemini) and how they were used (e.g., brainstorming, drafting, formatting, rephrasing, summarizing, translation, checking grammar). *



Self-identification (voluntary and confidential)

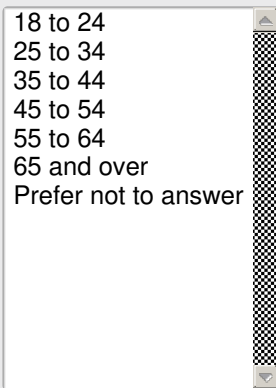
If you wish to save your work and continue later, select "Save and continue later" in the bar at the top of your screen. When the drop-down menu appears, enter your email address and select "Save." Within 24 hours, you will receive an email from Alchemer containing a unique link that you can use to return and continue completing the form.

The following self-identification section is designed to collect aggregate information on CMA leadership and applicants and to inform efforts to increase the representation of historically underrepresented groups in advancing equity, diversity and inclusion.

Additionally, collecting information on First Nations, Inuit and Métis Peoples (FNIM) improves data accuracy and reconciliation alignment by distinguishing FNIM from racial/ethnic categories, as recommended by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Truth and Reconciliation Commission of Canada. This supports more accurate and meaningful demographic reporting.

Your response is voluntary, and you may choose not to answer any of the questions. All responses will be kept in confidence. They will be accessed by a limited number of staff and will be reported anonymously in aggregate to inform ongoing internal analysis and recommendations for the CMA's outreach and leadership selection process.

What is your age group? *

A dropdown menu with a list of age groups. The list is: 18 to 24, 25 to 34, 35 to 44, 45 to 54, 55 to 64, 65 and over, and Prefer not to answer. The menu is currently open, showing the list. The background of the menu is white, and the list items are in black text. The dropdown arrow is on the right side of the menu.

18 to 24
25 to 34
35 to 44
45 to 54
55 to 64
65 and over
Prefer not to answer

What is your gender identity? *

- ☐ Male
- ☐ Female
- ☐ Non-binary
- ☐ Two-spirit
- ☐ Transgender
- ☐ Genderfluid
- ☐ Genderqueer
- ☐ Gender nonconforming
- ☐ Agender
- ☐ Prefer to write my answer
- ☐ Prefer not to answer

Written answer: *

What is your sexual orientation? *

- ☐ Heterosexual
- ☐ Homosexual
- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☐ Pansexual
- ☐ Asexual
- ☐ Queer
- ☐ Prefer to write my answer
- ☐ Prefer not to answer

Written answer: *

Do you have a disability? *

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

Disability: *

- ☐ Visual impairment/blindness
- ☐ Deaf/hard of hearing
- ☐ Mobility impairment
- ☐ Cognitive/intellectual disability
- ☐ Mental health condition
- ☐ Neurodivergence
- ☐ Chronic illness/chronic health condition
- ☐ Learning disability
- ☐ Physical disability
- ☐ Speech/language Impairment
- ☐ Prefer to write my answer

Written answer: *

Are you First Nations, Inuit and/or Métis (FNIM)? *

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

Please specify which FNIM citizenship you claim: *

What is your race/ethnicity? *

- ☐ N/A (I identify as First Nations, Inuit and/or Métis)
- ☐ Caucasian/White
- ☐ Black/African Diaspora
- ☐ East Asian
- ☐ South Asian
- ☐ Southeast Asian
- ☐ Middle Eastern/West Asian
- ☐ Hispanic/Latinx
- ☐ Pacific Islander
- ☐ Mixed/Multi-ethnic
- ☐ Prefer to write my answer
- ☐ Prefer not to answer

Written answer: *

Confirmation

Thank you for your submission. Within 24 hours, you will receive a **confirmation email from Alchemer** (noreply@alchemer.com) with a PDF version of your completed form for your records.

The CMA will contact you regarding next steps in due course. Should you have any questions, please contact governance@cma.ca.